

Parish Pastoral Plan

"Under the direction of the pastor and in collaboration with the pastoral staff, the Parish Pastoral Council and the Parish Finance Council, the parish should develop a long range 3-5 year pastoral plan."

Under the direction of our pastor, Father Marcoe, each aspect of our parish Mission Statement will be accomplished through the goals, objectives, and activities of the various parish ministries and organizations coordinated under the individual Pastoral Council member's assigned missions.

Pastoral Plan 2015 – 2020

Mission for Evangelization

1. Develop and maintain a program of outreach to inactive Catholics with home visits, potentially with the support of the Legion of Mary.
2. Continue developing and maintaining Small Christian Communities as a network.
3. Enrich the evangelistic efforts of ministries such as the Legion of Mary and the Charismatic Prayer Group.
4. Strengthen our parish connection and support of the Cursillo movement.
5. Potentially enhance parish outreach to single, divorced, and widowed Catholics.
6. Develop an evangelization committee to coordinate outreach.
7. Help parishioners to have a more active involvement in their faith through participation in existing or new parish ministries or organizations.
8. Help parishioners to have a more active involvement in their faith through supporting family life (the “domestic church”) through new initiatives.

Mission for Education

1. Continue our strong support of Catholic Schools (given the results of the Adams Deanery School Study). To encourage our parents to send their children to deanery Catholic schools, as possible.
2. Continue and enhance our quality religious Education Program (CCD) for pre-school through 8th grade, which includes sacramental preparation, summer Vacation Bible School, and other opportunities for children to grow in faith.
3. Continue developing our new High School Youth Ministry program, and eventually seek to develop a new Junior High Youth Ministry program, allocating budget funds for these ministries, with the possibility of hiring a professional for part-time ministry.

Mission for Education(continued)

4. Have quality programs for adults with Bible Study Groups, Small Christian Communities (of different varieties), sacramental preparation (as needed), workshops and seminars to enhance faith formation.
5. Continue enhancing RCIA programs for catechumens and candidates, both for adults and children.
6. Organize and enhance our parish library, making it more visible and available to parishioners.

Mission for Pastoral Ministry

1. Foster a sense of belonging and community among members of the parish, and provide support through programs, ministries, and activities which strengthen and support the parish as a community of faith.
2. Continue promoting and expanding various social groups and activities, such as the Adopt a Flower Bed Club, various picnics and socials, and the Adventure (travel) Club.
3. Continue enhancing parish the Mentor Couple program, Respect Life, and other ministries and organizations of the parish.
4. Fill currently vacant ministries and organizations of the parish (such as Catholic School Liaison, Parish Archives, Outreach to Inactive Catholics, etc.).
5. Continue fostering better means of communication between the parish and the parishioners (ex. Facebook, parish website, keeping parishioners up-to-date through announcements at Mass, and potentially establishing a parish newsletter).

Mission for Liturgy

1. Review Sacramental celebrations, especially Eucharist, Reconciliation, Baptism, Marriage, and Anointing of the Sick, along with catechesis and formation.
2. Enhance the choir, cantor, and music ministries.
3. Enhance the overall spirituality of the parish (through missions and retreats, and other educational opportunities of growth and formation) to help parishioners be full, active, and conscious participants in the liturgy and intentional disciples of Jesus Christ in their personal and family lives.
4. Consider re-developing the Parish Liturgy Committee.

Mission for Social Concerns and Outreach

1. Continue expanding support to the Abbottstown-East Berlin Food Pantry.
2. Expand opportunities for parishioners to participate in mission trips domestically and internationally.
3. Re-establish and expand our Parish caring Committee, as needed.

Mission for Ecumenism and Interfaith Concerns

1. Continue working with area ministers and pastors in the Abbottstown-east Berlin Ministerium in joint areas of social action, education, worship, and faith formation.
2. Support married couples in inter-faith marriages in various ways.
3. Continue participating in regular ecumenical services for Lent and Advent, and also during the week of Prayer for Christian Unity.
4. Foster unity, discussion, and dialogue in the public square about topics of life, religious liberty, conscience protection, social action, and public witness.
5. Support, as possible, new initiatives of the Ministerium (such as a new “Pub Theology” group to meet locally).

Mission of Financial Administration and Stewardship / Buildings and Grounds

1. Maintain a healthy budget with a balanced budget report; no deficit spending or debt; monitor income and expenses; maintain savings account with a robust balance.
2. Explore and implement an expanded Stewardship program (Time, Talent, and Treasure)
3. Continue with church renovations (inside and outside, as needed), including landscaping, repairing church windows/Plexiglas, restoring the steeple and facade of the church, etc.
4. Potentially re-create part time parish manager position
5. Upgrade parish computer systems